

# MISSION SPRINGS WATER DISTRICT



	Range	Step A	Step A1	Step B	Step B1	Step C	Step C1	Step D	Step D1	Step E	Step E1	Step F	
General Manager	Contract	\$227,489.60	\$233,168.00	\$238,992.00	\$244,961.60	\$251,076.80	\$257,358.40	\$263,785.60	\$270,379.20	\$277,139.20	\$284,065.60	\$291,158.40	Annual
		18,957.47	19,430.67	19,916.00	20,413.47	20,923.07	21,446.53	21,982.13	22,531.60	23,094.93	23,672.13	24,263.20	Month
		109.37	112.10	114.90	117.77	120.71	123.73	126.82	129.99	133.24	136.57	139.98	\$/Hr.
	31	\$196,144.00	\$201,052.80	\$206,086.40	\$211,244.80	\$216,528.00	\$221,936.00	\$227,489.60	\$233,168.00	\$238,992.00	\$244,961.60	\$251,076.80	Annual
		16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	18,494.67	18,957.47	19,430.67	19,916.00	20,413.47	20,923.07	Month
		94.30	96.66	99.08	101.56	104.10	106.70	109.37	112.10	114.90	117.77	120.71	\$/Hr.
	30	\$186,700.80	\$191,360.00	\$196,144.00	\$201,052.80	\$206,086.40	\$211,244.80	\$216,528.00	\$221,936.00	\$227,489.60	\$233,168.00	\$238,992.00	Annual
		15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	18,494.67	18,957.47	19,430.67	19,916.00	Month
		89.76	92.00	94.30	96.66	99.08	101.56	104.10	106.70	109.37	112.10	114.90	\$/Hr.
Assistant General Manager	29	\$177,694.40	\$182,145.60	\$186,700.80	\$191,360.00	\$196,144.00	\$201,052.80	\$206,086.40	\$211,244.80	\$216,528.00	\$221,936.00	\$227,489.60	Annual
		14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	18,494.67	18,957.47	Month
		85.43	87.57	89.76	92.00	94.30	96.66	99.08	101.56	104.10	106.70	109.37	\$/Hr.
	28	\$169,145.60	\$173,368.00	\$177,694.40	\$182,145.60	\$186,700.80	\$191,360.00	\$196,144.00	\$201,052.80	\$206,086.40	\$211,244.80	\$216,528.00	Annual
		14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	17,603.73	18,044.00	Month
		81.32	83.35	85.43	87.57	89.76	92.00	94.30	96.66	99.08	101.56	104.10	\$/Hr.
Director of Finance	27	\$160,992.00	\$165,027.20	\$169,145.60	\$173,368.00	\$177,694.40	\$182,145.60	\$186,700.80	\$191,360.00	\$196,144.00	\$201,052.80	\$206,086.40	Annual
		13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	16,754.40	17,173.87	Month
		77.40	79.34	81.32	83.35	85.43	87.57	89.76	92.00	94.30	96.66	99.08	\$/Hr.
Director of Operations	26	\$153,233.60	\$157,060.80	\$160,992.00	\$165,027.20	\$169,145.60	\$173,368.00	\$177,694.40	\$182,145.60	\$186,700.80	\$191,360.00	\$196,144.00	Annual
		12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	15,946.67	16,345.33	Month
		73.67	75.51	77.40	79.34	81.32	83.35	85.43	87.57	89.76	92.00	94.30	\$/Hr.
	25	\$145,849.60	\$149,489.60	\$153,233.60	\$157,060.80	\$160,992.00	\$165,027.20	\$169,145.60	\$173,368.00	\$177,694.40	\$182,145.60	\$186,700.80	Annual
		12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	15,178.80	15,558.40	Month
		70.12	71.87	73.67	75.51	77.40	79.34	81.32	83.35	85.43	87.57	89.76	\$/Hr.
Engineering Manager	24	\$138,819.20	\$142,292.80	\$145,849.60	\$149,489.60	\$153,233.60	\$157,060.80	\$160,992.00	\$165,027.20	\$169,145.60	\$173,368.00	\$177,694.40	Annual
		11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	14,447.33	14,807.87	Month
		66.74	68.41	70.12	71.87	73.67	75.51	77.40	79.34	81.32	83.35	85.43	\$/Hr.
	23	\$132,121.60	\$135,428.80	\$138,819.20	\$142,292.80	\$145,849.60	\$149,489.60	\$153,233.60	\$157,060.80	\$160,992.00	\$165,027.20	\$169,145.60	Annual
		11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	13,752.27	14,095.47	Month
		63.52	65.11	66.74	68.41	70.12	71.87	73.67	75.51	77.40	79.34	81.32	\$/Hr.
Human Resources Manager Innovation & Technology Manager	22	\$125,756.80	\$128,897.60	\$132,121.60	\$135,428.80	\$138,819.20	\$142,292.80	\$145,849.60	\$149,489.60	\$153,233.60	\$157,060.80	\$160,992.00	Annual
		10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	13,088.40	13,416.00	Month
		60.46	61.97	63.52	65.11	66.74	68.41	70.12	71.87	73.67	75.51	77.40	\$/Hr.
	21	\$119,704.00	\$122,699.20	\$125,756.80	\$128,897.60	\$132,121.60	\$135,428.80	\$138,819.20	\$142,292.80	\$145,849.60	\$149,489.60	\$153,233.60	Annual
		9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	12,457.47	12,769.47	Month
		57.55	58.99	60.46	61.97	63.52	65.11	66.74	68.41	70.12	71.87	73.67	\$/Hr.
Accounting Manager	20	\$113,942.40	\$116,792.00	\$119,704.00	\$122,699.20	\$125,756.80	\$128,897.60	\$132,121.60	\$135,428.80	\$138,819.20	\$142,292.80	\$145,849.60	Annual
		9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	11,857.73	12,154.13	Month
		54.78	56.15	57.55	58.99	60.46	61.97	63.52	65.11	66.74	68.41	70.12	\$/Hr.
Chief Plant Operator Field Operations Superintendent	19	\$108,451.20	\$111,155.20	\$113,942.40	\$116,792.00	\$119,704.00	\$122,699.20	\$125,756.80	\$128,897.60	\$132,121.60	\$135,428.80	\$138,819.20	Annual
		9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	11,285.73	11,568.27	Month
		52.14	53.44	54.78	56.15	57.55	58.99	60.46	61.97	63.52	65.11	66.74	\$/Hr.
Associate Engineer	18	\$103,230.40	\$105,809.60	\$108,451.20	\$111,155.20	\$113,942.40	\$116,792.00	\$119,704.00	\$122,699.20	\$125,756.80	\$128,897.60	\$132,121.60	Annual
		8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	10,741.47	11,010.13	Month
		49.63	50.87	52.14	53.44	54.78	56.15	57.55	58.99	60.46	61.97	63.52	\$/Hr.
Customer Service Manager	17	\$98,259.20	\$100,713.60	\$103,230.40	\$105,809.60	\$108,451.20	\$111,155.20	\$113,942.40	\$116,792.00	\$119,704.00	\$122,699.20	\$125,756.80	Annual
		8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	10,224.93	10,479.73	Month
		47.24	48.42	49.63	50.87	52.14	53.44	54.78	56.15	57.55	58.99	60.46	\$/Hr.
Water Production Supervisor	16	\$93,537.60	\$95,867.20	\$98,259.20	\$100,713.60	\$103,230.40	\$105,809.60	\$108,451.20	\$111,155.20	\$113,942.40	\$116,792.00	\$119,704.00	Annual
		7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	9,732.67	9,975.33	Month
		44.97	46.09	47.24	48.42	49.63	50.87	52.14	53.44	54.78	56.15	57.55	\$/Hr.
Programs and Public Affairs Specialist Executive Assistant Lead WWTP	15	\$89,024.00	\$91,249.60	\$93,537.60	\$95,867.20	\$98,259.20	\$100,713.60	\$103,230.40	\$105,809.60	\$108,451.20	\$111,155.20	\$113,942.40	Annual
		7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	9,262.93	9,495.20	Month
		42.80	43.87	44.97	46.09	47.24	48.42	49.63	50.87	52.14	53.44	54.78	\$/Hr.
GIS Specialist	14	\$84,739.20	\$86,860.80	\$89,024.00	\$91,249.60	\$93,537.60	\$95,867.20	\$98,259.20	\$100,713.60	\$103,230.40	\$105,809.60	\$108,451.20	Annual
		7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	8,817.47	9,037.60	Month
		40.74	41.76	42.80	43.87	44.97	46.09	47.24	48.42	49.63	50.87	52.14	\$/Hr.
	13	\$80,662.40	\$82,680.00	\$84,739.20	\$86,860.80	\$89,024.00	\$91,249.60	\$93,537.60	\$95,867.20	\$98,259.20	\$100,713.60	\$103,230.40	Annual
		6,721.87	6,890.00	7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,392.80	8,602.53	Month
		38.78	39.75	40.74	41.76	42.80	43.87	44.97	46.09	47.24	48.42	49.63	\$/Hr.
Business Analyst; Contracts Analyst Accountant; Lead Facilities Maintenance Worker Lead Field Operations Technician	12	\$76,772.80	\$78,686.40	\$80,662.40	\$82,680.00	\$84,739.20	\$86,860.80	\$89,024.00	\$91,249.60	\$93,537.60	\$95,867.20	\$98,259.20	Annual
		6,397.73	6,557.20	6,721.87	6,890.00	7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	Month
		36.91	37.83	38.78	39.75	40.74	41.76	42.80	43.87	44.97	46.09	47.24	\$/Hr.
Lead Collections System Operator WWTP II Lead Field Services Rep.	11	\$73,070.40	\$74,900.80	\$76,772.80	\$78,686.40	\$80,662.40	\$82,680.00	\$84,739.20	\$86,860.80	\$89,024.00	\$91,249.60	\$93,537.60	Annual
		6,089.20	6,241.73	6,397.73	6,557.20	6,721.87	6,890.00	7,061.60	7,238.40	7,418.67	7,604.13	7,794.80	Month
		35.13	36.01	36.91	37.83	38.78	39.75	40.74	41.76	42.80	43.87	44.97	\$/Hr.
Engineering Technician II Water Production Operator II	10	\$69,534.40	\$71,281.60	\$73,070.40	\$74,900.80	\$76,772.80	\$78,686.40	\$80,662.40	\$82,680.00	\$84,739.20	\$86,860.80	\$89,024.00	Annual
		5,794.53	5,940.13	6,089.20	6,241.73	6,397.73	6,						