

Effective July 1, 2018

MISSION SPRINGS WATER DISTRICT

	Range	Step A	Step A1	Step B	Step B1	Step C	Step C1	Step D	Step D1	Step E	Step E1	Step F	
Director of Engineering & Operations	30	\$161,851.75	\$165,898.05	\$169,955.11	\$174,203.99	\$178,559.09	\$183,023.07	\$187,598.64	\$192,288.61	\$197,095.82	\$202,023.22	\$207,073.80	Annual
Director of Administrative Services		13,487.65	13,824.84	14,162.93	14,517.00	14,879.92	15,251.92	15,633.22	16,024.05	16,424.65	16,835.27	17,256.15	Month
		77.81	79.76	81.71	83.75	85.85	87.99	90.19	92.45	94.76	97.13	99.55	\$/Hr.
	29	\$154,133.08	\$157,986.40	\$161,851.75	\$165,898.05	\$169,955.11	\$174,203.99	\$178,559.09	\$183,023.07	\$187,598.64	\$192,288.61	\$197,095.82	Annual
		12,844.42	13,165.53	13,487.65	13,824.84	14,162.93	14,517.00	14,879.92	15,251.92	15,633.22	16,024.05	16,424.65	Month
		74.10	75.96	77.81	79.76	81.71	83.75	85.85	87.99	90.19	92.45	94.76	\$/Hr.
	28	\$146,799.09	\$150,469.07	\$154,133.08	\$157,986.40	\$161,851.75	\$165,898.05	\$169,955.11	\$174,203.99	\$178,559.09	\$183,023.07	\$187,598.64	Annual
		12,233.26	12,539.09	12,844.42	13,165.53	13,487.65	13,824.84	14,162.93	14,517.00	14,879.92	15,251.92	15,633.22	Month
		70.58	72.34	74.10	75.96	77.81	79.76	81.71	83.75	85.85	87.99	90.19	\$/Hr.
	27	\$139,801.78	\$143,296.83	\$146,799.09	\$150,469.07	\$154,133.08	\$157,986.40	\$161,851.75	\$165,898.05	\$169,955.11	\$174,203.99	\$178,559.09	Annual
		11,650.15	11,941.40	12,233.26	12,539.09	12,844.42	13,165.53	13,487.65	13,824.84	14,162.93	14,517.00	14,879.92	Month
		67.21	68.89	70.58	72.34	74.10	75.96	77.81	79.76	81.71	83.75	85.85	\$/Hr.
	26	\$133,141.17	\$136,469.70	\$139,801.78	\$143,296.83	\$146,799.09	\$150,469.07	\$154,133.08	\$157,986.40	\$161,851.75	\$165,898.05	\$169,955.11	Annual
		11,095.10	11,372.47	11,650.15	11,941.40	12,233.26	12,539.09	12,844.42	13,165.53	13,487.65	13,824.84	14,162.93	Month
		64.01	65.61	67.21	68.89	70.58	72.34	74.10	75.96	77.81	79.76	81.71	\$/Hr.
	25	\$126,801.11	\$129,971.14	\$133,141.17	\$136,473.17	\$139,808.66	\$143,303.87	\$146,793.41	\$150,463.24	\$154,144.53	\$157,998.14	\$161,862.01	Annual
		10,566.76	10,830.93	11,095.38	11,372.76	11,650.72	11,941.99	12,232.78	12,538.60	12,845.38	13,166.51	13,488.50	Month
		60.96	62.49	64.01	65.61	67.22	68.90	70.57	72.34	74.11	75.96	77.82	\$/Hr.
	24	\$120,757.58	\$123,776.52	\$126,793.10	\$129,962.93	\$133,141.17	\$136,469.70	\$139,801.78	\$143,296.83	\$146,799.09	\$150,469.07	\$154,133.08	Annual
		10,063.13	10,314.71	10,566.09	10,830.24	11,095.10	11,372.47	11,650.15	11,941.40	12,233.26	12,539.09	12,844.42	Month
		58.06	59.51	60.96	62.48	64.01	65.61	67.21	68.89	70.58	72.34	74.10	\$/Hr.
	23	\$115,010.61	\$117,885.87	\$120,757.58	\$123,776.52	\$126,793.10	\$129,962.93	\$133,141.17	\$136,469.70	\$139,801.78	\$143,296.83	\$146,799.09	Annual
		9,584.22	9,823.82	10,063.13	10,314.71	10,566.09	10,830.24	11,095.10	11,372.47	11,650.15	11,941.40	12,233.26	Month
		55.29	56.68	58.06	59.51	60.96	62.48	64.01	65.61	67.21	68.89	70.58	\$/Hr.
	22	\$109,533.91	\$112,272.26	\$115,007.22	\$117,882.40	\$120,755.33	\$123,774.22	\$126,801.11	\$129,971.14	\$133,144.56	\$136,473.17	\$139,808.66	Annual
		9,127.83	9,356.02	9,583.93	9,823.53	10,062.94	10,314.52	10,566.76	10,830.93	11,095.38	11,372.76	11,650.72	Month
		52.66	53.98	55.29	56.67	58.06	59.51	60.96	62.49	64.01	65.61	67.22	\$/Hr.
Field Operations Manager	21	\$104,318.01	\$106,925.96	\$109,530.68	\$112,268.95	\$115,005.08	\$117,880.21	\$120,762.96	\$123,782.04	\$126,804.34	\$129,974.45	\$133,151.10	Annual
		8,693.17	8,910.50	9,127.56	9,355.75	9,583.76	9,823.35	10,063.58	10,315.17	10,567.03	10,831.20	11,095.93	Month
		50.15	51.41	52.66	53.98	55.29	56.67	58.06	59.51	60.96	62.49	64.01	\$/Hr.
Conservation & Public Affairs Officer	20	\$99,332.85	\$101,816.17	\$104,310.31	\$106,918.07	\$109,528.18	\$112,266.39	\$115,010.61	\$117,885.87	\$120,757.58	\$123,776.52	\$126,793.10	Annual
		8,277.74	8,484.68	8,692.53	8,909.84	9,127.35	9,355.53	9,584.22	9,823.82	10,063.13	10,314.71	10,566.09	Month
		47.76	48.95	50.15	51.40	52.66	53.97	55.29	56.68	58.06	59.51	60.96	\$/Hr.
	19	\$94,602.71	\$96,967.78	\$99,343.15	\$101,826.73	\$104,312.56	\$106,920.37	\$109,533.91	\$112,272.26	\$115,007.22	\$117,882.40	\$120,755.33	Annual
		7,883.56	8,080.65	8,278.60	8,485.56	8,692.71	8,910.03	9,127.83	9,356.02	9,583.93	9,823.53	10,062.94	Month
		45.48	46.62	47.76	48.96	50.15	51.40	52.66	53.98	55.29	56.67	58.06	\$/Hr.
Accounting Manager	18	\$90,097.82	\$92,350.27	\$94,612.53	\$96,977.84	\$99,345.29	\$101,828.92	\$104,318.01	\$106,925.96	\$109,530.68	\$112,268.95	\$115,005.08	Annual
Chief Plant Operator		7,508.15	7,695.86	7,884.38	8,081.49	8,278.77	8,485.74	8,693.17	8,910.50	9,127.56	9,355.75	9,583.76	Month
		43.32	44.40	45.49	46.62	47.76	48.96	50.15	51.41	52.66	53.98	55.29	\$/Hr.
Associate Engineer	17	\$85,819.20	\$87,964.68	\$90,099.29	\$92,351.78	\$94,595.80	\$96,960.69	\$99,332.85	\$101,816.17	\$104,310.31	\$106,918.07	\$109,528.18	Annual
Maintenance Superintendent		7,151.60	7,330.39	7,508.27	7,695.98	7,882.98	8,080.06	8,277.74	8,484.68	8,692.53	8,909.84	9,127.35	Month
		41.26	42.29	43.32	44.40	45.48	46.62	47.76	48.95	50.15	51.40	52.66	\$/Hr.
	16	\$83,366.01	\$85,450.16	\$87,535.59	\$89,723.98	\$91,901.28	\$94,198.81	\$96,487.71	\$98,899.90	\$101,319.50	\$103,852.49	\$106,396.52	Annual
		6,947.17	7,120.85	7,294.63	7,477.00	7,658.44	7,849.90	8,040.64	8,241.66	8,443.29	8,654.37	8,866.38	Month
		40.08	41.08	42.08	43.14	44.18	45.29	46.39	47.55	48.71	49.93	51.15	\$/Hr.
	15	\$79,392.70	\$81,377.52	\$83,366.01	\$85,450.16	\$87,535.59	\$89,723.98	\$91,901.28	\$94,198.81	\$96,487.71	\$98,899.90	\$101,319.50	Annual
Field Service Supervisor		6,616.06	6,781.46	6,947.17	7,120.85	7,294.63	7,477.00	7,658.44	7,849.90	8,040.64	8,241.66	8,443.29	Month
		38.17	39.12	40.08	41.08	42.08	43.14	44.18	45.29	46.39	47.55	48.71	\$/Hr.
Water Production Sup.	14	\$75,615.64	\$77,506.04	\$79,392.70	\$81,377.52	\$83,366.01	\$85,450.16	\$87,535.59	\$89,723.98	\$91,901.28	\$94,198.81	\$96,487.71	Annual
Customer Service Manager		6,301.30	6,458.84	6,616.06	6,781.46	6,947.17	7,120.85	7,294.63	7,477.00	7,658.44	7,849.90	8,040.64	Month
Executive Assistant, Public Relations Coordinator		36.35	37.26	38.17	39.12	40.08	41.08	42.08	43.14	44.18	45.29	46.39	\$/Hr.
	13	\$72,137.58	\$73,941.02	\$75,615.64	\$77,506.04	\$79,392.70	\$81,377.52	\$83,366.01	\$85,450.16	\$87,535.59	\$89,723.98	\$91,901.28	Annual
		6,101.46	6,161.75	6,301.30	6,458.84	6,616.06	6,781.46	6,947.17	7,120.85	7,294.63	7,477.00	7,658.44	Month
		34.68	35.55	36.35	37.26	38.17	39.12	40.08	41.08	42.08	43.14	44.18	\$/Hr.
WWTPO Lead	12	\$68,702.46	\$70,420.02	\$72,014.90	\$73,815.27	\$75,612.09	\$77,502.40	\$79,396.20	\$81,381.11	\$83,367.22	\$85,451.41	\$87,525.03	Annual
		5,725.20	5,868.33	6,001.24	6,151.27	6,301.01	6,458.53	6,616.35	6,781.76	6,947.27	7,120.95	7,293.75	Month
		33.03	33.86	34.62	35.49	36.35	37.26	38.17	39.13	40.08	41.08	42.08	\$/Hr.
	11	\$65,430.91	\$67,066.68	\$68,585.62	\$70,300.26	\$72,011.52	\$73,811.81	\$75,615.43	\$77,505.82	\$79,397.36	\$81,382.29	\$83,357.17	Annual
		5,452.58	5,588.89	5,715.47	5,858.35	6,000.96	6,150.98	6,301.29	6,458.82	6,616.45	6,781.86	6,946.43	Month
		31.46	32.24	32.97	33.80	34.62	35.49	36.35	37.26	38.17	39.13	40.08	\$/Hr.
Water Production Lead	10	\$62,315.15	\$63,873.03	\$65,319.64	\$66,952.63	\$68,582.40	\$70,296.96	\$72,014.70	\$73,815.06	\$75,616.53	\$77,506.94	\$79,387.78	Annual
		5,192.93	5,322.75	5,443.30	5,579.39	5,715.20	5,858.08	6,001.22	6,151.26	6,301.38	6,458.91	6,615.65	Month
		29.96	30.71	31.40	32.19	32.97	33.80	34.62	35.49	36.35	37.26	38.17	\$/Hr.
Engineering Technician I	9	\$59,231.81	\$60,712.60	\$62,199.48	\$63,754.47	\$65,314.46	\$66,947.32	\$68,576.45	\$70,290.87	\$72,012.23	\$73,810.49	\$75,615.64	Annual
Lead Field Operations Tech., WWTPO II		4,935.98	5,059.38	5,183.29	5,312.87	5,442.87	5,578.94	5,714.70	5,857.57	6,000.85	6,150.87	6,301.30	Month
		28.48	29.19	29.90	30.65	31.40	32.19	32.97	33.79	34.62	35.49	36.35	\$/Hr.
Senior Accounting Technician	8	\$56,411.25	\$57,821.53	\$59,237.60	\$60,718.54	\$62,204.25	\$63,759.35	\$65,310.91	\$66,943.68	\$68,581.17	\$70,295.70	\$72,014.90	Annual
Human Resources Coordinator/Admin Asst.		4,700.94	4,818.46	4,936.47	5,059.88	5,183.69	5,313.28	5,442.58	5,578.64	5,715.10	5,857.98	6,001.24	Month
		27.12	27.80	28.48	29.19								